

Faculty Guidelines for Dealing with Disruptive Students as outlined in the Student Code of Conduct

SLCC's Student Code of Conduct outlines behaviors expected from students while on campus. Faculty is encouraged to refer students to the Student Code of Conduct expectations by including the code reference/link in their syllabus (www.slcc.edu/policies). This document serves to summarize briefly guidelines faculty can follow in difficult situations. If a student is exhibiting behaviors which lead you to believe they may be depressed, stressed or anxious, consider referring the student to SLCC's Health and Wellness department (957-4268):

- In many cases there may be existing support groups/services to assist students
- The student can meet with a licensed clinical social worker for an assessment and a plan for continued meetings and support
- The faculty member, department and/or division chair and Dean of Students may be informed of the general status of the student. (It is important that HIPPA policy be followed in order to ensure student confidentiality.)
- There is also a Student Risk management group on campus which meets regularly to assess students who are exhibiting disturbing behavior. Consider sharing your observations with that group. Contact Dean of Students, Dr. Marlin Clark for schedule of meetings.

If a student is being disruptive in class:

- Remind the student that this is a learning community and that his/her behavior is disrupting the learning environment. Ask the student to stop the disruptive behavior.
- If the behavior continues, ask the student to leave the class and let him/her know that they can not return until an appropriate resolution can be determined
- The faculty member, department and/or division chair, academic Dean, and Dean of Students will work together within a minimum of time to resolve the incident
- Every opportunity should be given not to disrupt the student's educational program

If a faculty member perceives a student to be acting in a threatening manner:

- Ask the student to leave the classroom immediately
- Contact Public Safety for assistance (957-3800)
- Notify your department and/or division about the incident
- The faculty member, department and/or division chair, academic Dean, and Dean of Students will work together within a minimum of time to determine what, if any, additional action needs to be taken to resolve the incident
- Please remember that a student can be temporarily removed from the class pending the outcome of an investigation into his/her behavior

If a student is threatening to commit suicide:

- Let them know you are concerned about them and ask them to stay with you until help arrives
- Contact Public Safety immediately and/or call 911 and give them your location
- When Public Safety arrives, they will work with the student to either:
 - *Medically transport to an ER
 - *Contact a family member or guardian to come and get the student, or
 - *Contact a counselor from Health and Wellness Services to do an assessment
- Public Safety officers will contact the Dean of Students office to share appropriate information.
- The Dean of Students will provide follow-up contact with the student to determine if they will be returning to school, what, if any, withdrawals or drops need to occur and to connect them with appropriate resources when they return to campus.

If you have any questions about these guidelines, please contact Dr. Marlin Clark, Dean of Students, 957-4004

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