

# Full-Time Faculty Handbook for Compensation and Workload

## Appendix 4.0:

### Introduction

This document provides faculty, staff, and administrators at SLCC with the instructions for the appointment, evaluation, retention, and promotion of full-time faculty. This document aligns with and is subject to the SLCC Academic Freedom, Professional Responsibility, and Tenure Policy and Procedures.

The comprehensive community college's role in the Utah System of Higher Education is to transmit knowledge and skills through transfer education at the associate of arts and associate of science degree level along with offering associate of applied science degrees, career and technical education, customized training for employers, developmental education, and strong student services to support these functions. (USHE R312-4.3).

Faculty at Salt Lake Community College, an open-access, comprehensive community college, have a strong dedication to student success which they demonstrate through reflective teaching, ongoing professional activity and development, and active service within the department, school, college, and, when appropriate, community. The processes outlined here are an essential component of ensuring that SLCC can fulfill its mission.