# Workplace Relations

# TEMC1430 301

# **Course Description**

This course will provide training in workplace relationship, including interaction skills, managing difficult people, with an emphasis on soft skills.

Semester(s): All

# **Course Student Learning Outcomes**

- Explain how appearance, hygiene, and behavior create a professional work environment.
- Demonstrate problem-resolution and recovery strategies.
- Explain how to support your coworkers in a professional workplace environment.

# Transfer/Certification/Licensure/Employment Information

The USHE (Utah System of Higher Education) technical college program alignment allows for students at any USHE technical college to transfer seamlessly within any other USHE technical college. USHE technical colleges proposing to offer courses associated with this program currently include Davis Tech, Mountainland Tech, and Ogden-Weber Tech.

# Communication Plan

An instructor will respond to email within 24 to 48 hours.

An instructor will offer feedback on major assignments within 24 to 48 hours.

The best way to contact an instructor is via the Canvas Inbox.

# Keys for Success (how to succeed in the course)

#### **Time Management**

Time management is an effective tool for getting things done. Having a proper schedule can help you complete the course on time. Try to write down and schedule as much as possible. Some people will be able to simply schedule block "study times," others will have to break it down further.

#### **Discipline Yourself**

Discipline yourself to study everyday at least two hours or until you understand your assignment. Study to know and to understand, not merely to get a particular grade.

#### Ask for Help

If you are not keeping up in class, do all that you can do to help yourself including asking for help. Come into the class or Zoom room to talk with your instructor(s).

#### **Communicate with Instructors**

If you cannot come to class, please notify your instructors.

### **Required Text or Materials**

Title: No book is required for this class

Title: Pen, Pencil, and paper will be needed for notes

For more information on textbook accessibility, contact Accessibility & Disability Services

In this Workplace Relations course, students will be assessed through a combination of Mid Term, Final and Quizzes designed to enhance and evaluate students skills in a workplace setting:

Quizzes, Mid-Term and Final:

- Quizzes: reporting what you learned in the module, time management, communications, and professionalism.
- Mid-Term and Final: Reports, including research findings and recommendations, will be prepared to develop analytical and organizational skills. Students will craft persuasive rebuttal, demonstrating the ability to communicate ideas effectively and convincingly.

# **Assignment Schedule**

Due Date	Assignment Name	Assignment Type	Points
	<u>2.01 - Exceptional</u> <u>Customer Service</u> <u>Assignment</u>	Assignment	12
	2.02 - Customer Service Representative Assignment	Assignment	15
	<u>2.03 - Customer</u> <u>Relations Quiz</u>	Quiz	10
	<u>3.01 - Time</u> <u>Management and</u> <u>Schedule Assignment</u>	Assignment	12
	<u>3.02 - Stress and</u> <u>Anger Management</u> <u>Assignment</u>	Assignment	24

Due Date	Assignment Name	Assignment Type	Points
	<u>3.03 - Attention to</u> Detail Assignment	Assignment	12
	<u>3.04 - Workplace</u> <u>Skills Assignment</u>	Assignment	9
	<u>3.05 - Workplace</u> <u>Skills Quiz</u>	Quiz	10
	4.01 - Communication Assignment	Assignment	12
	4.02 - Communication with Customers Quiz	Quiz	10
	<u>5.01 - Problem</u> <u>Solving Assignment</u>	Assignment	12
	<u>5.02 - Problem</u> <u>Solving Quiz</u>	Quiz	10
	<u>6.01 - Professionalism</u> <u>Assignment</u>	Assignment	18
	<u>6.02 - Situational</u> <u>Ethics Assignment</u>	Assignment	12
	<u>6.03 - Ethics</u> <u>Assignment</u>	Assignment	12
	<u>6.04 -</u> Professionalism Quiz	Quiz	10
	<u>7.01 - Email</u> <u>Assignment</u>	Assignment	12
	<u> 7.02 - Voicemail</u> <u>Greeting Assignment</u>	Assignment	21
	<u> 7.03 - Voicemail</u> <u>Message Assignment</u>	Assignment	21

Due Date	Assignment Name	Assignment Type	Points
	Final Customer Service Reflection	Assignment	18
	<u>Hotel Reservation</u> <u>Role Play</u>	Assignment	18
	Introduce Yourself	Discussion	0
	<u>Medical Lab Billing</u> <u>Department Role Play</u>	Assignment	18
	Midterm Customer Service Reflection	Assignment	15
	Orientation Quiz	Quiz	
	Orientation Quiz	Quiz	0

# Grading Scale

	Percentage Letter Grade	
93-100		А
90-92		A-
86-89		B+
83-85		В
80-82		B-
76-79		C+
73-75		С
70-72		C-
66-69		D+
63-65		D
60-62		D-
59 or below		Е

Passing for this class is 70% or higher.

### **Institutional Policies**

As members of our academic community, we would like to invite you to review the Institutional Syllabus which covers important policies and procedures. This document contains important links for students on the code of student rights and responsibilities, academic integrity, and grading policies, Title IX and other important acknowledgements. By familiarizing yourself with this information, you can help us create a safe and respectful environment for everyone.

You can access the document by clicking on the following link: <u>https://slcc.instructure.com/courses/530981/pages/institutional-syllabus</u>

# Learning Support and Tutoring Services

We are pleased to offer a range of tutoring and learning support services to help you achieve your academic goals. Whether you need assistance with a specific subject or want to improve your study skills, you have many options for tutoring or other support.

To learn more about the services we offer and how to access them, please visit the Institutional Syllabus under the Tutoring and Learning Support tab: <u>https://slcc.instructure.com/courses/530981/pages/institutional-syllabus</u>. We encourage you to take advantage of these resources to help you succeed in your studies. If you have any questions or would like to schedule a tutoring session, please don't hesitate to reach out to us. We are here to support you in any way we can.

# Advising and Counseling Support Services

At our institution, we are committed to supporting your academic and personal growth. That's why we offer a range of advising and counseling services to help you navigate the challenges of college life. To learn more about the resources available to you and how to access them, please visit the Institutional Syllabus under the Advising and Counseling Support Services tab: <u>https://slcc.instructure.com/courses/530981/pages/institutional-</u>

<u>syllabus</u>. Our advising team and the support centers across campus are here to support you in achieving your goals and overcoming any obstacles you may face.

# Student Academic Calendar

As students you should be aware of all important dates in the semester, such as the day that courses begin and end, as well as the drop date and the last day to withdraw. To learn more about those dates, navigate to the Student Academic Calendar below:

SLCC Student Academic Calendar